

MINUTES OF A MEETING OF THE FULL BOARD OF GOVERNORS OF ST ANNE'S FULSHAW CE PRIMARY SCHOOL ON WEDNESDAY 13TH NOVEMBER 2024

GOVERNORS IN ATTENDANCE: Clare Daniel (CD) Headteacher Maxine Drabble (MD) Chair of Governors Natalie Lloyd (NL) Co-opted Governor Matt Williamson (MW) Co-opted Governor Foundation Governor Angela Fitton (AF)

Eddie Roberts (ER) Foundation Governor
Steven Franklin (SF) Parent Governor
Wendy Clark (WC) Staff Governor

Sally Petrie (SP) Co-opted Governor

OTHERS IN ATTENDANCE: Sarah Lomas Clerk

MINUTES - PART ONE: NON-CONFIDENTIAL BUSINESS

The meeting commenced at 6:00pm.

ITEM		ACTION
	The meeting commenced with a presentation by the Headteacher, summarising the school's attainment data from statutory testing in 2023-24.	
	The Headteacher provided an update on the school outcomes with comparison data from Cheshire East (CE) also presented:	
	 In Early Years 90% of pupils achieved a good level of development compared with an average across CE of 68%. Governors noted that there were 9 pupils in the Reception class. 	
	 It was confirmed that some pupils were disapplied from the Year 1 phonics check. Overall, the cohort achieved a 64% pass rate compared to CE of 85% and national of 80%. However, if the children disapplied from phonics were removed from the data, the pass rate would be 78% which is broadly in line with national data. 100% of Year 2 children who retook the test passed. The school confirmed that the decision was taken not to undertake the optional Year 2 SATs tests and pupils were assessed internally using the NFER 	
	 assessments. The multiplication check taken by Year 4 pupils comprises 25 mixed questions with 6 seconds given to answer each question. The test is taken online. 45% of pupils achieved 100% compared to national data of 35% which is an increase on the 2022-23 results. There is no CE data available as the local authority do not collate this data. 	
	Key Stage 2 SATs • There were high levels of SEND in the Year 6 cohort which presented	
	challenges with 7 out of 25 pupils on the SEND register.	
	 There were 25 children in the cohort. One child left the school the week after completing the SATs tests however, the school still reported this data. One pupil joined the school the week following SATs and this child was not reported 	



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	on by the school.		ć II		
		r 6 were outlined as		Ohaahira Faat	
	Subject	School Results	National	Cheshire East	
	Reading	96%	74%	78%	
	Writing	92%	72%	72%	
	Maths	75%	73%	76%	
	Science	96%	81%	83%	
	 achievement in ma A further reminder very small cohorts child therefore has 	ths. was issued to gover where each child r a significant impact	nors to consider epresents a high on data.	the context of data with percentage, and each	
	The school confirmed that line with national data. Governors noted that in the of SEND and social, emot	ne current Year 5 co	hort, there are 1	2 pupils with high levels	
	The school confirmed that results and the results refl				
	Q: Is the data publishe about pupil numbers be A: Yes, the data is publish 10 is not published but a pupil numbers.	included? ned on the school we	ebsite. Data for p	upil groups smaller than	
1.	APOLOGIES AND ANY C	THER BUSINESS (AOB) ITEMS		
	a) There were no apologib) There were no items of the meeting.		•	•	
2.	CONFLICT OF INTERES	Γ			
	a) There were no declars meeting raised by govenors confirmed published on the school.	ernors. completion of the			
3.	ELECTIONS OF CHAIR A	ND VICE CHAIR			
	Following a vote, MD vyear term of office to rub) No nominations for the	was duly elected as un until the first meet ne role of Vice Cha rere requested to co ed to the spring term	Chair of the Goviting of the autum ir had been reconsider the role, a FGB agenda.	eived prior to or at the and it was agreed that	Clerk
4.	MEMBERSHIP	or vice oriali to the	Spring term 2023	o i ob agenua.	OIGIR
4.	 a) The following changes SF was welcomed four-year term of o b) Governors considered 	I to the Board as a ffice commencing fro the following vacant	recently elected om 10.10.24 – 09 cies:	d parent governor for a	
	regarding the vaca ii. 1 x co-opted vaca vacancies on the E	ncy. ancy – The school Board. The clerk refe	confirmed that t	here were no co-opted itution on Governor Hub had not been added to	



the constitution following her appointment. ACTION: Ascertain SP's appointment date and amend the constitution Governor Hub. c) It was confirmed that there were no terms of office due to expire before the meeting. d) There were no associate members to be appointed at this meeting. 5. PART ONE MINUTES AND MATTERS ARISING a) The part one minutes from the previous meeting on 19.06.24 were confirmed true and accurate record of proceedings. Governors approved the minutes. ACTION: Upload a copy of the minutes marked as final to Governor Hub. b) The action log from the previous meeting was reviewed and the following it were noted: • Item 9 – MD confirmed that she had undertaken the link governor training the slides from the training have been uploaded onto Sharepoint. As a result the training MD and CD have been discussing potential changes to how	as a Clerk tems and ult of
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roles are assigned. It has been recommended that link roles should be aligned.	
with the School Development Plan and the strategic priorities along with	
statutory roles rather than having a link roles for every subject. The strategies	
priority areas are currently maths, oracy, behaviour and Early Years.	
Q: How would the staff be linked to roles assigned in this way?	
A: Staff will retain a subject lead responsibility but there are additional w	
school areas such as oracy. Early Years is a more strategic role and this w lie with CD.	ould
ACTION: Contact governors individually regarding link roles.	MD
Action: Contact governors marviadally regarding link roles.	""5
Q: Is there more benefit for governors to have a consistent link men	nber
of staff to build relationships?	
A: Any link role assigned will have a member of staff linked for con	
purposes. The curriculum works in a way that requires subject leads for e	
area however, a lot of the curriculum work has already been undertaken there are now other areas of priority.	and
Item 15c) – Governor training requirements relating to prevent	and
safeguarding were discussed. Prevent training was confirmed to be on a	
year cycle. It was confirmed that CD would contact ER and SF with link	
required training.	
ACTION: Send training links on safeguarding and prevent to ER and SF.	CD
 Item 5 – It was confirmed that promotional funding for filming had to 	
received and it was anticipated that this would be provided on an annual ba	asis.
Or Would it he pessible to fay CD to pleased on the mailing list to use	oivo
Q: Would it be possible to for CD to placed on the mailing list to rec the PCC meeting minutes?	CIVE
A: Yes, a link to the website can be sent.	
ACTION: Forward the link to the PCC minutes to CD.	ER
 Item 11 – The HTPM advisor for 2024-25 had not yet been finalised. 	The
Headteacher has been liaising with other local heads in similar settings	
have recommended Mark Whitehill, Diocesan School Improvement Lead,	and
the school are awaiting confirmation on his availability.	
Item 14 – The coordination of governor training on online safety applied and the CE governor training course was recomment The coordination of governor training course was recomment.	
considered and the CE governor training course was recommen Governors were requested to review the availability of this training in the specific considered.	
term.	71119
Q: How do governors know what training is compulsory and what	at is
optional?	



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I I LIVI	A: Statutory training includes safeguarding and Prevent. There are also a set	ACTION
	of induction courses that governors are encouraged to complete via the CE	
	governor training package.	
	ACTION: Send details of induction training to SF.	Clerk
	• Item 14 – The pay policy had not been added to the meeting pack as this had	
	not yet been published by Cheshire East.	
	ACTION: Circulate the pay policy once published by CE and arrange for the	CD
	policy to be approved and minuted at the next FGB meeting in the spring term	
	2025.	
6.	CHAIR'S ACTION AND CORRESPONDENCE	
	There were no actions taken by the Chair under the Chair's Power to Act since the last	
	meeting and therefore no report to receive.	
7.	COMMITTEES AND NOMINATED GOVERNORS	
	a) The membership of committees was confirmed as follows:	
	Resources – MD, SF, CD, WC	
	Aims and Achievement – NL, MW, AF, ER, CD	
	Pay, Personnel and Performance – MD, SP, CD, WD	
	HTPM – AF, MW, MD b) The Chair of Committees were confirmed as follows:	
	b) The Chair of Committees were confirmed as follows: Resources – MD	
	Aims and Achievement – ER	
	Pay, Personnel and Performance – MD	
	c) Link governor roles were considered and confirmed as follows:	
	SEND Link Governor – It was confirmed that NL is the current SEND	
	governor and it was raised that it may be useful for the Board if a non-staff	
	governor took on this role.	
	ACTION: Governors to consider taking on the SEND link role.	All
	Safeguarding Link Governor - SP	govs.
	d) Governors confirmed that terms of reference for all committees had been	
	reviewed and recommended for approval at committee level. Governors ratified	
	the recommendation to approve the terms of reference for all standing	
	committees.	
	e) The terms of reference for the following committees had been circulated to	
	governors prior to the meeting and it was confirmed that the templates used are	
	standard Local Authority templates.	
	Pay Committee Headteacher's Performance Management Penal (including appointment of	
	Headteacher's Performance Management Panel (including appointment of external advisor)	
	external adviser)Pupil Exclusions Committee	
	Governors approved the above-listed terms of reference.	
8.	GOVERNORS CODE OF CONDUCT	
5.	The clerk confirmed that all governors had confirmed their agreement to abide by the	
	code of conduct for 2024-25 in accordance with the annual declarations.	
9.	PART ONE REPORTS FROM COMMITTEES AND GOVERNORS WITH SPECIAL	
	RESPONSBILITIES	
	a) Minutes of committee meetings held during the autumn term had been circulated	
	to governors prior to the meeting. There were no questions raised on the	
	minutes. It was confirmed that Part 2 minutes are confidential but that not all	
	standing committees have Part 2 items.	
	b) There were no link governor reports to receive at this meeting.	
	c) A report from the Safeguarding link governor had been circulated prior to the	
	meeting. It was confirmed that relevant training had been completed and the visit	
	was positive in providing an overview of the current systems in place.	
	d) Link monitoring was discussed, and governors were encouraged to link with staff	



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ITEM		ACTION
	and complete a visit once their role was confirmed.	
10.	a) The school confirmed that an independent auditor, James Chadwick, completed the audit of the school fund and a copy of the certificate had been circulated to governors for information. James Chadwick was confirmed as the auditor for 2024-25.	
	 b) An overview of the budget position for the current year was provided and it was confirmed that expenditure and income are in line with the forecast position which is positive. It was also reported that the in-year deficit has reduced. 	
	An issue relating to redundancy payments was raised and the school confirmed that they can apply to CE to recoup as much of the redundancy payments made to be returned to the budget to further reduce the deficit position. An application has been made and a decision should be received by 31.03.24. If the application is approved, this would assist in reducing the deficit further. The budget set last year was based on five classes but the school has moved to four classes which has an impact on the budget. Breakfast and after school clubs have a projected income of £8,000 – £9,000 which is very positive and allows for surplus funds to be transferred to the budget.	
	Governors noted the change in school catering whereby, following CE ceasing to provide school catering, the decision has been taken that the school will provide catering from January 2025. The current staff member employed in the school kitchen will be TUPE'd across onto the school payroll from this time. The school has compiled costings for in-house catering including expenditure on food and staffing along with staff cover options in the event of absence. A current midday assistant has expressed an interest in joining the catering team and will complete food hygiene training. CE have increased their meal provision to £3.50 but following the costing exercise, the school are confident in achieving a meal price of £2.80. The school are feeling positive about the proposed change and will be utilising local suppliers contributing to sustainability.	
	Q: Does the school have a number of meals that need to be purchased to ensure viability?A: Approximately 50% take up of school meals which equates to 40+ pupils. The school also continues to receive free school meal funding for eligible pupils.	
	Q: There have been some concerns raised by parents about the inclusion of tuna on school menus due to the media coverage about mercury. Does the school have tuna on the school menu? A: This is not an item that the children like or request. It is offered for packed	
	lunches on school trips but not very often within school. Q: Is tuna something that the school would consider removing completely? A: Yes, this could be reviewed.	
	Q: With regard to the deficit position, there was a note regarding the school attending an LA deficit budget meeting, what was the outcome of this? A: The school was requested to attend the meeting, but this was postponed with a new date scheduled for 02.12.24. At the meeting, the school will meet the Director of Education and HR to discuss how the budget deficit can be reduced. The school have spoken with the HR team who have confirmed that they will be able to comment on the work the school has undertaken in terms of staffing to reduce the deficit. Staffing cannot be reduced further as this would then impact on children	



ITEM ACTION

and their needs would not be met.

Q: Was there a particular reason that the school was requested to attend?

A: These meetings are held each year and schools who are in deficit can be requested to attend. The school has been in deficit for the last few years but was not invited to attend but has attended historically when requested. The meeting centres around the school providing evidence of what can be done to reduce the budget deficit. However, the school received the highest level of assurance in the most recent SFVS which is contradictory as on the one hand the LA view the school as being financially responsible but they are then requested to justify the budget position. The school is fully aware of the financial position and have evidence to support the work being done to reduce the deficit. CE have financial issues which have increased following the refusal of the Safety Valve funding application. The school confirmed that feedback will be provided to governors following the meeting.

- c) Governors acknowledged receipt of the 3-year budget plan and noted the deficit position forecast.
- d) The school confirmed that there is a three-year Pupil Premium (PP) plan in place which is updated annually. Governors confirmed receipt of the updated plan for 2023-24. It was explained that PP is a stream of funding for families who are eligible for free school meals or have been eligible in the previous six years; have been looked after or are previously looked after or for pupils who have a parent serving in the armed forces. Traditionally, these are groups of children who have underperformed in education and may have additional needs which the PP funding can support. Within school, there is a consistent focus on PP pupils within each are of the school development plan. It is important when considering PP pupils that any additional needs are considered, and the school always considers all elements of groups such as solely PP and PP pupils who also have SEND as this has an impact in terms of progress and attainment. The school do not include the numbers of pupils within the report because the numbers are so small they cannot be reported on for identification purposes. Due to the small number of pupils, there are significant variations in the levels that pupils are working at, and the SEND needs have a significant impact on this. Governors noted that pupils SEND needs make the difference in progress and attainment and not the fact that pupils are disadvantaged. The school have closed the gap between PP and non-PP pupils and all PP pupils perform in line with or above their peers in some cases.

It was noted that the report is updated at the end of each academic year and evidence linked to research from the Education Endowment Fund must be included. Overall, the school are pleased with the PP data and the data has been published on the school website.

e) The school confirmed that they are awaiting confirmation as to whether sports grant funding will continue to be received.

A discussion took place regarding the swimming experience of pupils and governors expressed surprise that school swimming lessons were more commonly pupils first experience of swimming. The school confirmed that this is a common occurrence.

Q: At what age do pupils undertake school swimming lessons?

A: Pre-covid, lessons were scheduled for Year 4 and 5. However, following covid the lessons were increased from 30 minutes to one hour which made a significant impact on pupil's progress. In 2023-24, Year 4 and 5 resumed the normal timetable of swimming lessons and there was additional provision for Year 6 pupils



ITEM		ACTION
1 1 1 VI	who were identified as non-swimmers. There are catch up sessions provided in	ACTION
	school holidays by the local leisure centre which the school can use funding to support but parents have not taken up this offer to date.	
	The school confirmed that following the change in class structure from 5 classes to 4, there are increased swimming opportunities for children as mixed age groups will attend. Year 3/4 will attend followed by Year 4/5 and then Year 5/6 if there are any pupils not meeting the target.	
	The school confirmed that the proximity of the leisure centre to the school is very fortunate as there are no transport costs which is a significant issue for many schools due to the price increases. f) It was agreed that the SFVS completion arrangements will be considered in the	
	spring term. g) The MIFP had been reviewed at the Resources Committee meeting and it was	
44	noted that the links within the document do not currently work.	
11.	 PART ONE HEADTEACHER'S REPORT AND MATTERS ARISING The Headteacher's report had been circulated to governors prior to the meeting for review. A summary of the report was provided as follows: Staff continue to undertake a wide range of CPD and positive feedback was received from governors on the recent SIAMS training. CD has attended the Diocesan cluster training meetings and conferences. The next conference will be held in Manchester and has been planned by Mark Whitehill. Staff continue to attend CE training. Positive handling training is scheduled for this term to ensure that staff can safely handle pupils who may pose a risk to themselves or others. The school continues to be involved in community events and recently took part in the celebration of Lindow Moss. The school were also involved in the Wilmslow in Bloom competition (the only school to enter) and achieved a gold medal for the garden at the front of the school. Pupils were very enthusiastic about this project and excited to receive the award. The school is also involved with Wilmslow Youth to support children who may be suffering from anxiety during the transition to high school. The school achieved the My Happy Mind silver award for PSHCE and pupil wellbeing and is working towards the gold award. Governors noted that there are very few schools nationally who have achieved this status, and it is a very positive accolade for the school. 	
	• In terms of pupil numbers, there have been six new pupils join and one pupil has left. There are a small number of EAL pupils from Kosovo and Albania. Some pupils are only in attendance for a short period of six months and this has a financial impact because there is no funding received for these pupils.	
	• In terms of attendance, this was an area of focus last year with an overall attendance rate for 2023-24 of 94.5% with one non-attender. The current rate for 2024-25 is 96.3% which is very positive and sees a return to pre-covid levels of attendance. The school has a target of 97% for the end of the 2024-25 academic year.	
	The Voice 21 oracy project has recently commenced which will be developed over the course of the year to improve children's speaking and listening skills.	
	 Marketing work is ongoing to promote the school within the local community including new signage. There is also a new PTA website set up by the PTA themselves which will aid fundraising drives and extend the reach of the PTA. 	
	Q: Are the PTA events items that can be shared within the parish through the church?	
	A: When fundraising events are scheduled, the church do communicate with parishioners to raise the profile of the school and this work will continue.	



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	Q: Does the church have a parish email address that could be used to circulate information?A: Yes, all events will be advertised by email or in newsletters where appropriate and via social media as well.	
	Q: When will the new website go live? A: There are a number of PDFs awaiting review as part of the design brief and once this work has been completed the website will go live. It is anticipated that this will be in two weeks time.	
	Governor Comment: It could be useful to ask members of the PTA to undertake Google reviews of the school to help raise the profile of the school.	
	It was explained that SP has a background in school admissions and has previously developed a parent ambassador system whereby existing parents would support new parents, and this was undertaken in conjunction with the PTA. This was a very successful initiative, and parents were happy to be asked to support. It was agreed that this could be beneficial to introduce at St Anne's Fulshaw and would demonstrate confidence in the school. ACTION: SP and SF to liaise regarding setting up a parent ambassador initiative for the school.	SP/SF
	Governor Comment: It has been identified that informally, parents are very good at meeting the needs of other parents through Whatsapp groups for example. ACTION: Contact the PTA to add this initiative to the next PTA meeting agenda for discussion.	SF
	It was noted that the PTA is a key area for developing relations but engagement has been sproradic over the years, whereas Whatsapp groups are very active but not an official method of communication that can be monitored. There is a gap between these two areas and discussions are ongoing as to how to increase the level of engagement from parents in the PTA. The school confirmed that it felt that engagement was improving at the present time which is positive.	
12.	SCHOOL DEVELOPMENT PLAN The SDP had been circulated to governors prior to the meeting for review.	
	The school confirmed that there are four focus areas within the plan, and these have been discussed in detail at committee meetings.	
	Key areas of focus include EYFS particularly the current Reception cohort and the level of additional need. The increased levels of need bring into question why further progress has not been made with SEND needs prior to pupils joining the school and the impact of this delay on pupils. The school are investigating how they can provide additional support to pupils and this is also the main agenda item at the local cluster SENCO meetings and is an issue being experienced by all schools.	
	Maths is a focus and the White Rose scheme that the school follow is beginning to release intervention support materials which the school can utilise alongside the already comprehensive provision in place. There are also specific materials for teaching assistants. There has been time taken to develop staff skills in the use of these materials and a focus on pupils who have a lack of confidence to provide additional scaffolding to enable them to reach their potential.	



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	In phonics, Little Wandle continues to release accelerated reading and support	
	materials and work now needs to be implemented to extend this into older year	
	groups. This is the first year that such resources have been available and therefore the	
	school will be monitoring the impact.	
	As previously mentioned, the Voice 21 oracy project is a significant focus and has	
	been developed following the identification of a high rate of decline in children's	
	abilities to use and understand complex language. Ashdene Primary School in	
	Wilmslow is in its second year of implementation and Wilmslow Academy are in the	
	third year and SAF have been invited to visit and view the project in action. The	
	scheme can be adapted for different settings and the package was purchased at a	
	significant discount as a small school with the option to extend into a second and third	
40	year depending on the impact.	
13.	SCHOOL IMPROVEMENT PARTNER (SIP)	
	The school confirmed that they do not employ an external SIP for school improvement	
14.	but do retain external support for the HTPM. GOVERNANCE STATEMENT	
14.		
	It was confirmed that the Governance statement had been previously approved and has been published on the school website.	
15.	DIRECTOR'S REPORT	
13.	The director's report had been circulated prior to the meeting for review. The items on	
	training and internal audit were highlighted for information.	
16.	GOVERNOR DEVELOPMENT AND TRAINING	
10.	a) It was confirmed that the Board do not have a training link governor.	
	b) There was no feedback to receive on training courses attended since the last	
	meeting.	
	c) Confirmation of training requirements for safeguarding and Prevent had been	
	communicated under Item 5 of this meeting.	
	d) It was confirmed that a skills audit was not required at this time.	
17.	SCHOOL POLICIES	
	The following policy had been circulated to governors prior to the meeting for review:	
	a) Child Protection Policy and Procedures (revised to reflect updated statutory	
	safeguarding guidance)	
	Governors approved the policy.	
	b) It was confirmed that the Pay Policy for Teachers has not yet been published by	
	CE and would be circulated for review upon receipt.	
18.	PLANNED RESIDENTIAL VISITS	· · · · · · · · · · · · · · · · · · ·
	The following residential trips were brought to governors for approval:	
	Year 5 and 6 residential visit to Ghyll Head 24 th – 26 th March 2025	
	Year 2 and 3 residential visit to the Anderton Centre 23 rd – 24 th June 2025	
	The school confirmed that consultation was undertaken with parents regarding the	
	preferred age range for residential trips and the overwhelming preference was to	
	continue with trips in Year 2 and 3 but that Year 1 was too young.	
	Governors noted that all risk assessments had been undertaken and the centres have	
	all been visited previously. The only change to the trips is the potential to ask parents	
	to transport pupils to the Anderton Centre as using a coach would double the cost of	
	the trip. This option was raised at the meet the teacher evening and there were no	
	objections raised by parents.	
	It was confirmed that there would be 22 public attending the Veer 5 and 6 trip and 70	
	It was confirmed that there would be 32 pupils attending the Year 5 and 6 trip and 70 pupils attending the Year 2 and 3 trip.	
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ITEM		ACTION
	Q: Have any parents communicated that the overall cost of the trips is too high?	
	A: No, and any reasons for non-attendance is not due to cost. The school provide	
	extended payment periods but would support families to subsidise the trip where	
19.	possible if finances were an issue for attendance. TERM DATES 2025/26	
19.		
	It was confirmed that the term dates for 2025-26 had been previously approved and	
20.	had been published on the school website. MEETINGS	
20.	The dates for the remaining FGB meetings in 2024-25 were confirmed as follows:	
	Wednesday 19 th March 2025 at 6pm	
	Wednesday 18 th June 2025 at 6pm	
21.	ANY OTHER BUSINESS	
	Q: Are staff happy with the new class structure?	
	A: Yes. The planning also matches the new structure so there has been no adverse	
	impact on workload.	
	Q: Are parents happy with the new structure?	
	A: Yes, there has been no negative feedback.	
	Q: Would the school consider including an FAQs section on the school website	
	for new parents to explain the structure clearly and how this impacts the	
	curriculum?	
	A: Yes, this would be a positive addition.	CD
	ACTION: Compile a list of FAQs for the school website centred around the school structure.	CD
	Structure.	
	Governor Comment: This is a key area to highlight as it is a common concern for	
	parents choosing a small school to understand how the structure works.	
	paronic choosing a cirial contest to anacrotaina new the chaotare works.	
	The school agreed that this is a common question asked by parents.	
22.	IMPACT STATEMENT	
	Governors helped to move the school forward in the following ways:	
	Governors considered changing the structure of link governor roles to link	
	strategically with the school priorities.	
	Committee membership and terms of reference for 2024-25 were agreed.	
	School finances were discussed, and governors challenged the deficit position and	
	involvement of the LA in deficit budget meetings.	
	The school catering arrangements were discussed with governors challenging the	
	financial viability and assurance received on the due diligence and sustainability of	
	the proposals.	
	• The increasing profile of the PTA was highlighted with consideration given to	
	extending the profile of the PTA and fundraising opportunities.	

The meeting moved to Part 2.

......Chair
......Date